





User Manual for Creating and Managing Training Opportunities - Cooperative Training Product



Table of Contents

Table of Contents		2
Iı	ntroduction:	3
1.	. Access to the Establishment's Profile	4
	Logging in for Governmental and Semi-Governmental Establishments	4
	Logging in for Private and Non-Profit Sector Establishments	9
2.	. Registeration as an Academic Entity	11
3.	. College List Management	13
4.	. Cooperative Training administrators List Management	16
5.	. Role of the Cooperative Training Administrator	20
	Managing the List of Cooperative Training Supervisors	20
	Revision of Nominations List	23
	Revision of Cooperative Training Student Assessments	25
	Revision of the List of Cooperative Training Announcements at the University	27
	Revision of Individual applications for Public Nomination	30
6.	. Role of the Cooperative Training Supervisor	33
	Revision of Nominations List	33
	Exclusion of Trainees	37
	List of Exclusion applications	39
	Revision of Cooperative Training Student Assessments	41
	Revision of the List of Cooperative Training Announcements at the University	43
	Review of Individual applications for Public Nomination	45
7.	. Creation of a Training Opportunity in Cooperative Training Product	48
T	raining Applications	57
6.	. Training Management	60
	Addition of a New Trainer	60
	Modification of a Trainer's Data	62
	Assignemnt of Trainings to the Trainers	65
	Changing Trainer for a Trainee	67
	Determining Training Start Date	70
	Introducing Preparation for Each Trainee	73
	Exclusion of Trainees	75
	List of Exclusion applications	77
10	0. Contact Us	79



Introduction:

This document contains a comprehensive explanation of the services and programs available to individuals through the **Human Resources Development Fund** website. We will provide you with a comprehensive overview on how to benefit from these services with references to the useful programs and products available to you. Let's review together how this manual can support you in achieving your objectives and facilitating your experience.



1. Access to the Establishment's Profile

- 2. The user shall access the HRDF website www.hrdf.org.sa
- 3. From the top window, the user shall select electronic services
- 4. The user shall select login option in accordance with the establishment type Logging in for Governmental and Semi-Governmental Establishments
 - o If the type of the establishment is a governmental or semi-governmental establishment, the user shall select "Login governmental or semi-governmental sector establishment



• The system will direct the user to the login page of the governmental or semigovernmental sector establishment



- In the event that the establishment does not have an account on the electronic services, the user shall select "New user? – Registration as the establishment authorized person"
 - The system will review the form for the creation of an authorized person account of a governmental or semi-governmental sector establishment
 - The user shall enter all required fields



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- The user shall agree to the Terms and Conditions
- The user shall select confirm
- The system will send the verification code on the registered mobile number



- The user shall enter the verification code consisting of
- The user shall select verify



• The system will display the message of successful completion of the confirmation process



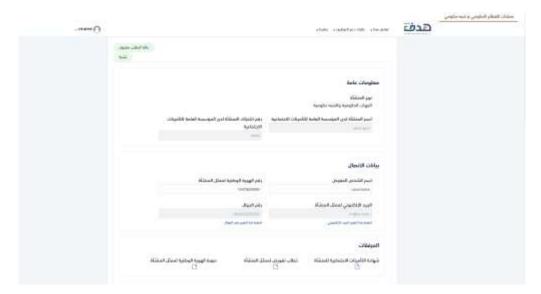


o If there is an account for the establishment - the user shall enter the username and password





o The user will be redirected to the main establishment page in the electronic services





Logging in for Private and Non-Profit Sector Establishments

- The user shall select "Login - Private and Non-Profit Sector Establishments"



- The system will display the login page for the authorized persons of private and non-profit sector establishments
- The user shall select "Login using National Unified Access"

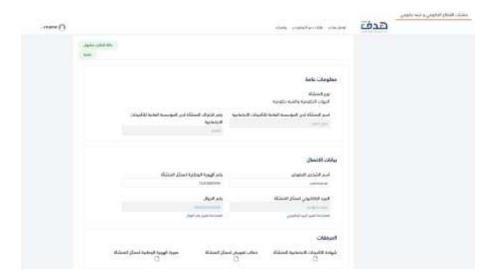




- After logging in – the system will show the user the establishments authorized for him



- The user shall select the establishment he wants to access
- The system will display the main page of the establishment within the electronic services system





2. Registration as an Academic Entity

1- After logging in to the system - the user shall select our programs and then the on-the-job training program and then register as an academic entity



2- The system will display the establishment data and the terms and conditions





3- The user shall agree to the Terms and Conditions



- 4- The user shall select "Register"
- 5- The system will display the registration confirmation message



- 6- The user shall select "yes"
- 7- The system will display the registration success message



3. College List Management

1- From our programs list, the establishment shall select College List Management



2- The system will display the list of added colleges



- 3- The system will allow adding a new college
 - a. The user shall select Add College



- b. The user shall select "Yes" after entering the name of the college
- c. The system will display the message of the success of adding the college at the top of the page



- 4- The system will allow the user to activate / deactivate colleges selection
 - a. If the user wishes to deactivate / activate one of the colleges, he shall select deactivate / activate next to the desired college
 - b. The system will display a window to confirm activation / deactivation



- c. The user shall select "Yes" if he wants to deactivate / activate the selected college
- d. The system will display the action success message at the top of the page



- 5- The system will allow the user to modify colleges
 - a. If the user wants to modify a college, he shall select the "Edit" option.
 - b. The system will display the modification form



- c. The system will allow the user to modify the name of the college
- d. The user shall select "Yes" if he wants to save the edit



e. The system will display the message of the modification success





4. Cooperative Training administrators List Management

1. From the list of our programs, the user shall select the on-the-job training program and then select the "list of cooperative training administrators"



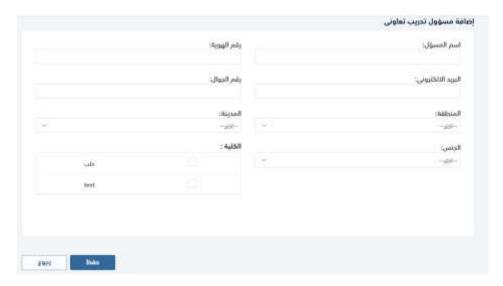
2. The system will display the list of cooperative training administrators



- 3. The system will enable "Adding a new Cooperative Training Administrator"
 - a. The user shall select "Add a new Cooperative Training Administrator"



b. The system will display the form of adding a cooperative training administrator



- c. The user shall enter the data displayed in the form (all fields are mandatory)
 - i. If the user does not enter any of the fields, the system will display an error message



- d. The user shall select "Save" option
- e. The system will display the confirmation message on adding the cooperative training administrator
- f. The user shall select "yes"





g. The system will display the message of the success of the process of adding the cooperative training administrator



- 4. The system will allow viewing the information of the cooperative training administrator
 - a. The user shall select the "View" option from the Cooperative Training Administrators table
 - b. The system will display the administrator data



- c. All fields are read-only except for college
- d. The system will allow the user to modify the college
- e. The user shall select "save" if the college has been modified or return to the previous page
- 5. The system will allow the deactivation or activation of the cooperative training administrator
 - a. If the user selects the option "Activate" or "Deactivate", the system will display the confirmation message



- b. The user shall select "Yes" option if he wants to save the edits
- c. The system will save the applicable modifications
- 6. The system will allow the user to delete the cooperative training administrator
 - a. The user shall select the "Delete" option in case he wants to delete one of the cooperative



training administrators

b. The system will display the deletion message



- c. The user shall select "Yes" if he wants to delete the administrator
- d. The system will save changes



5. Role of the Cooperative Training Administrator

The role of the cooperative training administrator is to manage the list of cooperative training supervisors, review the list of nominations, assessments of cooperative training students, list of cooperative training announcements and applications of individuals for general nomination

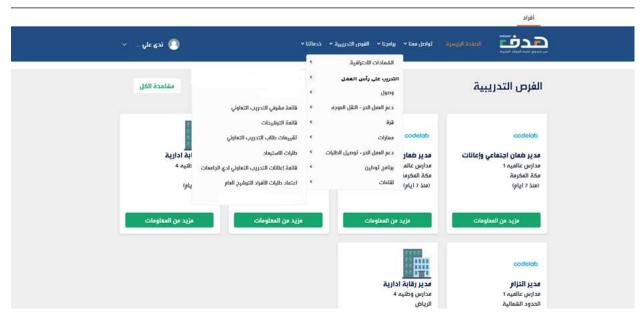
Managing the List of Cooperative Training Supervisors

1. The administrator shall login in to the system from the Individuals tab

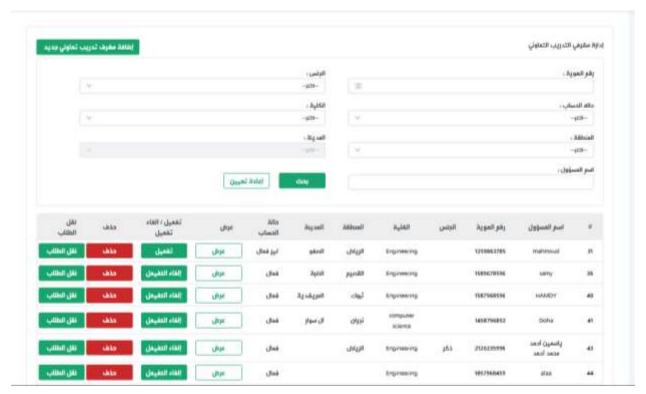


- 2. The administrator will be redirected to the National Unified Access in order to enter his data
- 3. The administrator will be redirected to the system
- 4. From the list of our "On-the-job training" programs, the administrator shall select "List of Cooperative Training Supervisors"



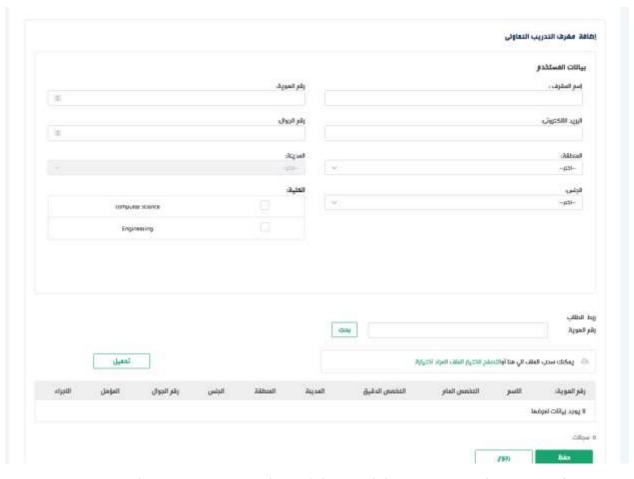


5. The system will display the list of cooperative training supervisors





6. The system will allow adding a cooperative training supervisor and identifying the colleges he is in charge of while linking students to the supervisor



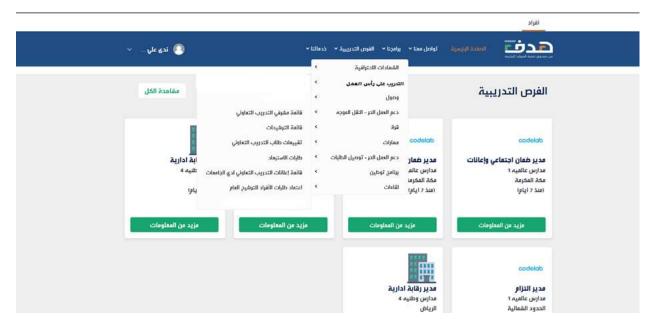
7. The system will allow the cooperative training administrator to transfer students from one supervisor to another



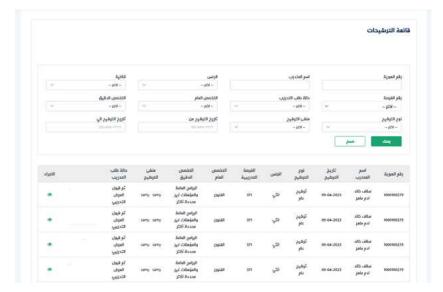


Revision of Nominations List

1. From the list of our "On-the-job training" programs the supervisor shall select "Nominations List"



2. The system will display the list of nominations made by the Cooperative Training Supervisor





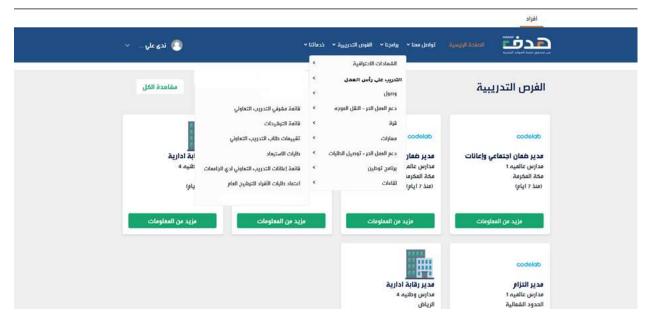
3. The system will allow the cooperative training administrator to view the nomination details of the trainee



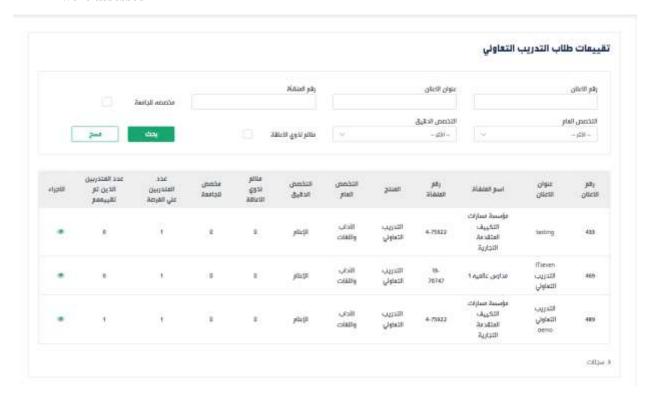


Revision of Cooperative Training Student Assessments

1. From the list of our "On-the-job training" programs the supervisor shall select "Cooperative Training Students Assessments"



2. The system will display the list of assessments made to the students of the cooperative training, and the administrator shall select one of the opportunities on which the students were assessed





3. The system will display the details of the assessments made on the trainees within the opportunity



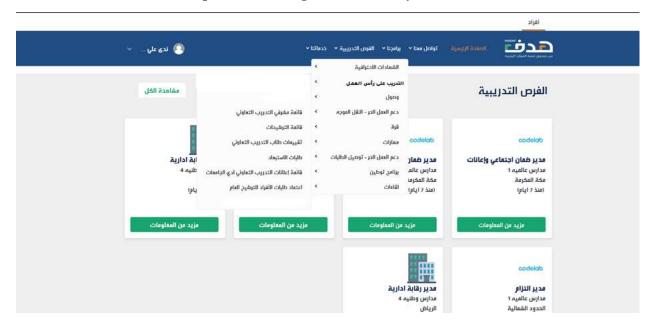
4. The administrator shall select one of the assessed trainees, and the system will display the assessment details





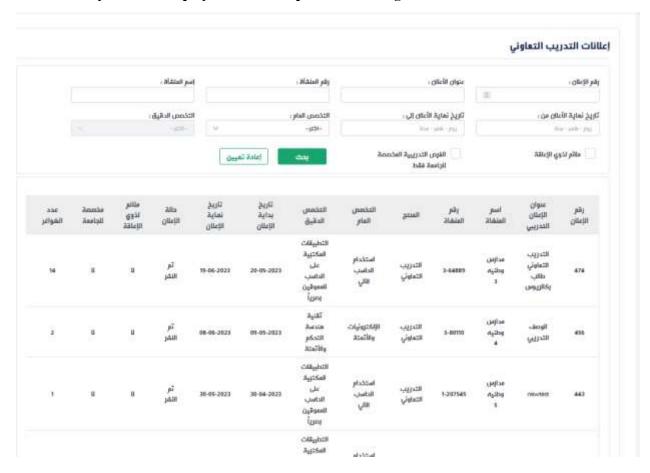
Revision of the List of Cooperative Training Announcements at the University

- 1. The administrator shall login in to the system
- 2. From the list of our "On-the-job training" programs the administrator shall select "List of announcements of cooperative training at the university"





3. The system will display the list of cooperative training announcements





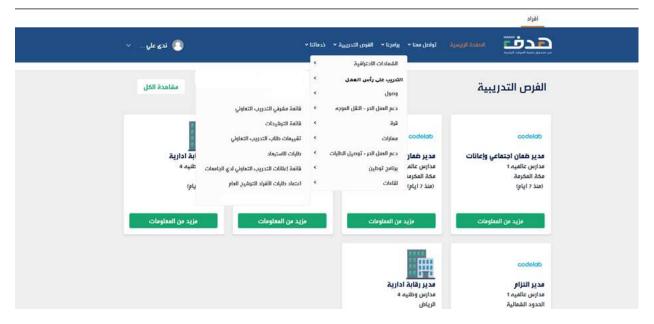
4. The system will allow viewing the details of the training announcement





Revision of Individual applications for Public Nomination

1. From the list of our "On-the-job training" programs the administrator shall select "Individual applications for Public nomination"



2. The system will display the list of approving individuals' applications for public nomination

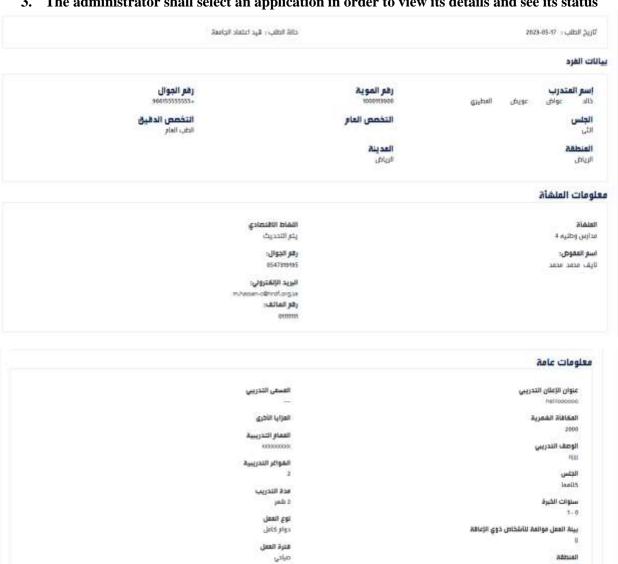




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3. The administrator shall select an application in order to view its details and see its status



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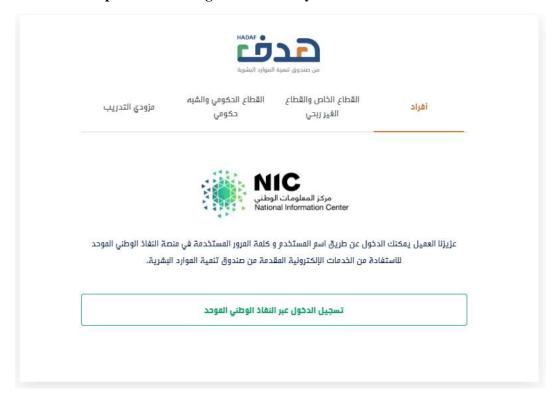


6. Role of the Cooperative Training Supervisor

The role of the Cooperative Training Supervisor is to review the list of nominations, the power to exclude trainees and review the list of exclusion applications and the list of training announcements in the cooperative training product, in addition to the list of individuals' applications to join training opportunities in the cooperative training

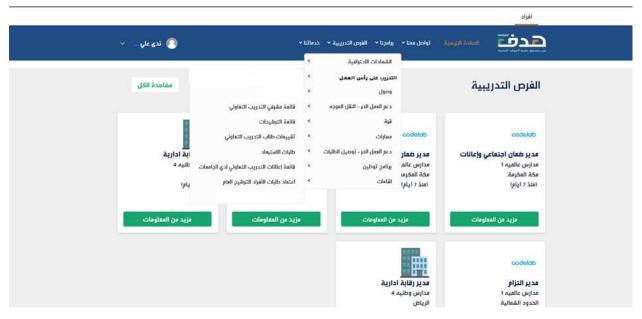
Revision of Nominations List

1. The supervisor shall login in in to the system from the Individuals tab



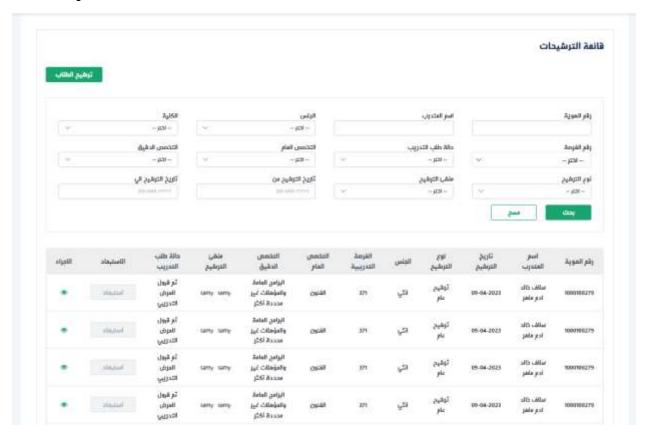
- 2. The supervisor will be redirected to the National Unified Access to enter his data
- 3. The supervisor will be redirected to the system
- 4. From the list of our "On-the-job training" programs the supervisor shall select "Nominations List"







5. The system will display the list of nominations made by the Cooperative Training Supervisor

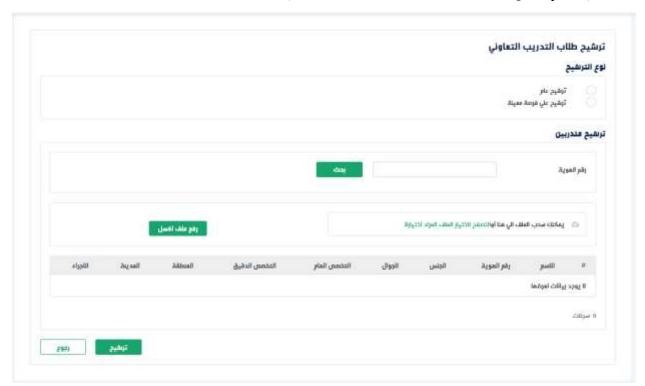




6. The system will allow the Cooperative Training Supervisor to view the nomination details of the trainee



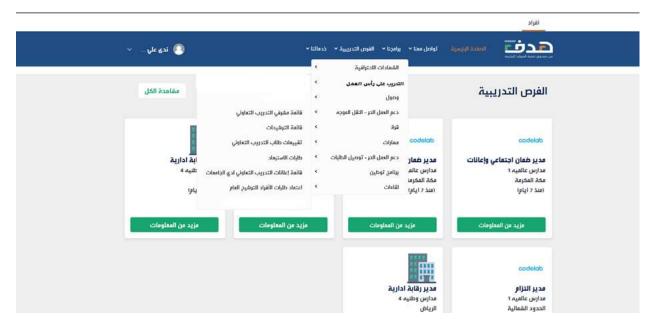
7. The system will allow nomination of the cooperative training students, whether individually or collectively, through individually identifying the ID number or through uploading an Excel file with student ID numbers. (Students shall be enrolled in an TAQAT system)



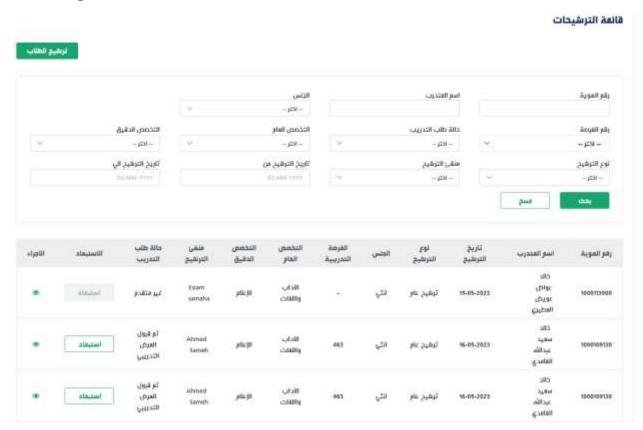


Exclusion of Trainees

1. From the list of our "On-the-job training" programs the supervisor shall select "Nominations List"

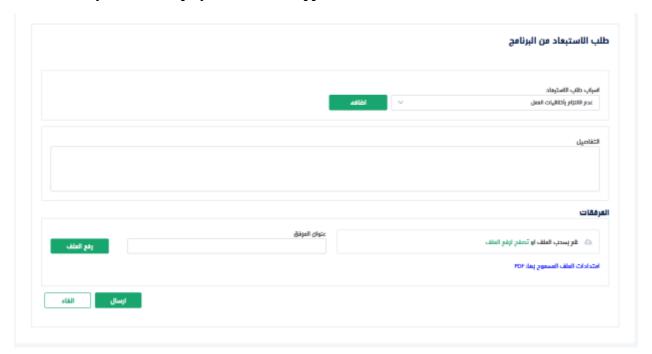


2. The system will display the list of nominations made by the Cooperative Training Supervisor





- 3. The system will display the option to exclude an active trainee from any of the training opportunities
- 4. The system will display the exclusion application submission form

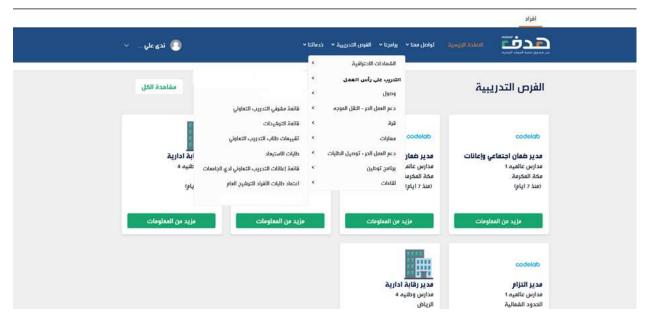


5. The supervisor shall fill out the form and send it for approval from the program management

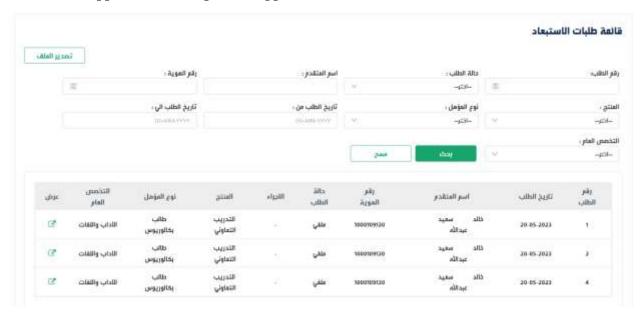


List of Exclusion applications

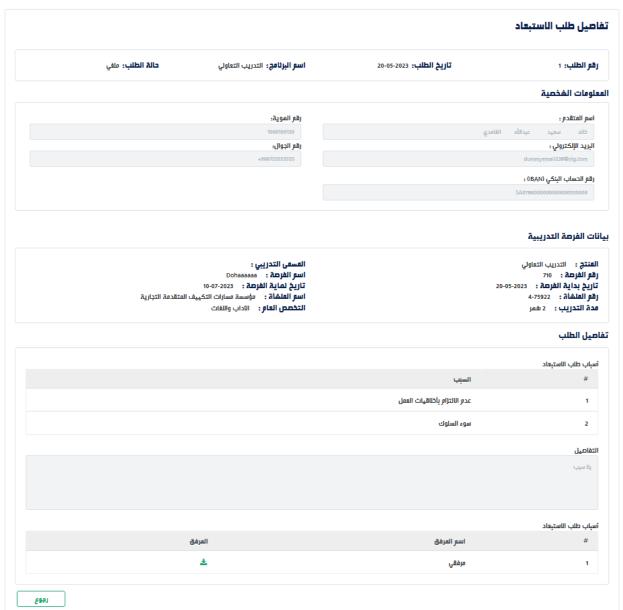
1. From the list of our "On-the-job training" programs the supervisor shall select "List of exclusion applications"



2. The system will display the list of exclusion applications, review the details and status of each application and export the applications to an Excel file







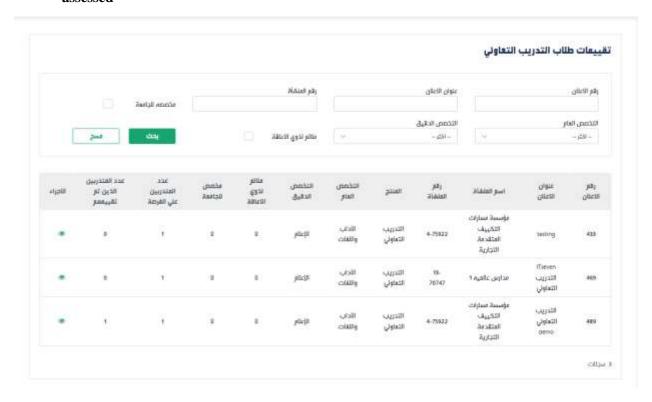


Revision of Cooperative Training Student Assessments

1. From the list of our "On-the-job training" programs the supervisor shall select "Cooperative Training Students Assessments"



2. The system will display the list of assessments made to the students of the cooperative training, and the supervisor shall select one of the opportunities on which the students were assessed





3. The system will display the details of the assessments made on the trainees within the opportunity



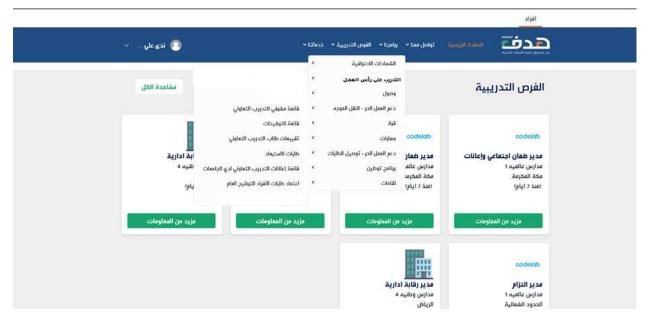
4. The supervisor shall select one of the assessed trainees, and the system will display the assessment details



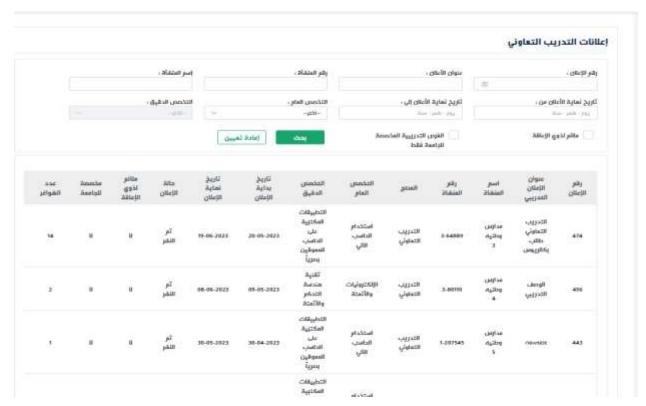


Revision of the List of Cooperative Training Announcements at the University

1. From the list of our "On-the-job training" programs the administrator shall select "List of announcements of cooperative training at the university"



2. The system will display the list of cooperative training announcements





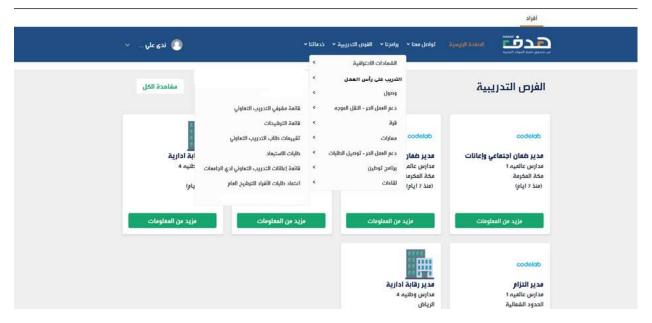
3. The system will allow viewing the details of the training announcement





Review of Individual applications for Public Nomination

- 1. The supervisor shall login in to the system
- 2. From the list of our "On-the-job training" programs the supervisor shall select "Approve Individuals' applications for Cooperative Training"

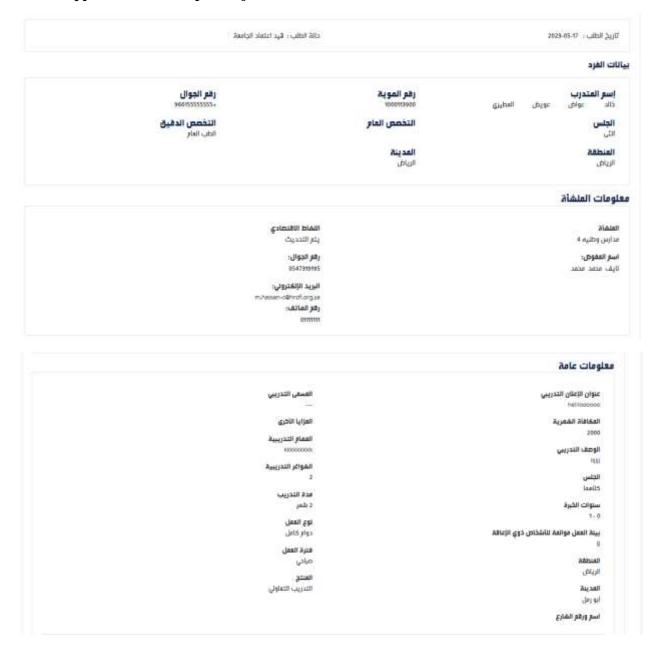


3. The system will display the list of approving individuals' applications for public nomination





4. The system will allow the cooperative training supervisor to view the details of the application and accept or reject it







5. If the application is accepted, the training application shall be sent to the establishment.



7. Creation of a Training Opportunity in Cooperative Training Product

This feature allows the establishment authorized person to create training opportunities for the professional experience product

- 1. The establishment authorized person shall open TAQAT system for establishments
- 2. The establishment authorized person shall login in to the system in accordance with the type of establishment
- 3. From the list of our programs, the establishment authorized person shall select the "on-the-job training" program and select "training announcements"





4. The system will display the list of training opportunities for the establishment with the possibility of adding a new training announcement



- 5. The establishment authorized person shall select to create a new training announcement
 - The conditions for creating a new training announcement
 - The establishment shall have an existing account on the website of the Human Resources Development Fund.
 - The scope of the establishment shall be medium green and above
 - The establishment shall not be among the establishments added to the blacklist
 - The establishment shall have an account on the website of the Human Resources Development Fund
 - The number of trainees for each product of the on-the-job training program in the establishment shall not exceed 10% of the total number of Saudi and non-Saudi employees in private sector establishments, institutions, government agencies and non-profit establishments.



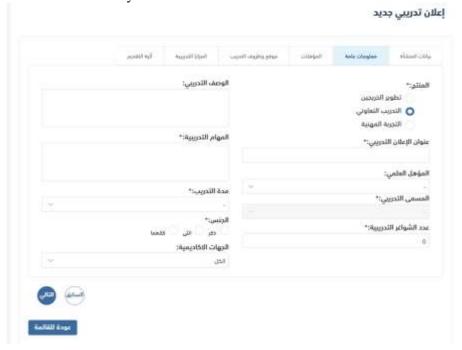
6. The system will display a new training announcement creation form (establishment data, general information, qualifications, location and conditions of training, training benefits, application mechanism)

إعلان تدريبي جديد



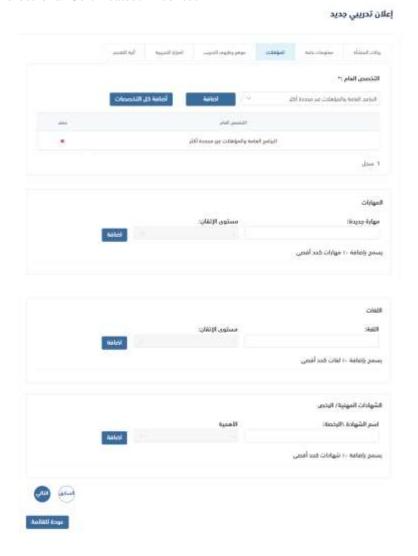


- 7. The establishment authorized person shall enter the general information about the training announcement
 - a. Selecting the cooperative training product
 - b. Adding the training announcement title
 - c. Selecting the number of training vacancies
 - d. Selecting sex
 - e. Selecting training Duration
 - f. Training Description
 - g. Assignments
 - h. The academic entity





- 8. The establishment authorized person shall enter the qualifications for the announcement as follows:
 - a. General specialization (Mandatory)
 - b. Skills
 - c. Languages
 - d. Professional Certificates / Licenses





- 9. The establishment authorized person shall select the location and conditions of the training
 - a. Type of training (Mandatory)
 - b. Training Period
 - c. location
 - d. Region (Mandatory)
 - e. City (Mandatory)
 - f. Street Name and Number
 - g. District





- 10. The establishment authorized person shall enter the training benefits
 - a. The system will display the monthly remuneration by product
 - b. The system will allow the establishment authorized person to enter the remuneration provided by the establishment (optional)
 - c. The system will allow the establishment authorized person to enter any other training benefits (optional)





- 11. The establishment authorized person shall review the application mechanism screen
 - The system will show the data of the authorized person with the possibility of hiding the data from the trainees
 - The system will allow the authorized person to enter the start date of the announcement, so the system determines the end date of the announcement after one month from the start date of the announcement



الشروط العامة لأهلية للمنشأة: -

- وجود حساب للمنشأة بموقع صندوق تنمية الموارد البشرية.
- ألا يتجاوز عدد المتدربين لكل منتج من منتجات برنامج التدريب على رأس العمل في المنشاة عن 410 من اجمالي عدد الموظفين السعوديين وغير السعوديين في منشآت القطاع الخاص والمؤسسات والجهات الحكومية والمنشآت الغير ربدية.
 - أن يكون نطاق المنشاة احصر متوسط فأعلى لمنشآت القطاع الخاص والمنشآت الغير ربحية.
 - ألا تكون المنشأة ضمن "قائمة المحظورين" لدى الصندوق.

شروط وأجكام منتجات برنامج التدريب على رأس العمل العامة: -

- التأكيد على الاطلاع وقراءة شروط وأحكام منتجات يرنامج التدريب على رأس العمل والموافقة عليها والالترام بها: بما في ذلك البنود المتعلقة بعرض فرص تدريبية على برنامج التدريب على رأس العمل عبر موقع صندوق تنمية الموارد البشرية.
 - يخضع برنامج التدريب على رأس العمل لأدكام نظام العمل السعودي وجميع القرارات واللوائج الصادرة من وزارة الموارد النشرية والتنمية التجتماعية ولأنظمة وقرارات صنحوق تنمية الموارد البشرية.
 - وجود مقر قائم للمنشاة وملائم للتدريب.
- يعتبر هذا الاقرار مستقل لمنتجات برنامج التحريب على رأس العمل وغير مرتبط يأي قرارات أو اتفاقيات ليرامج دعم الصندوق الآخري، وتُجد أحكام وشيوط هذه الاقرار هي الحاكمة لملاقة المتدرب بالصندوق في هذا البرنامج. 5. يعتبر تقديم العرض التدريني عبر موقع صندوق تنمية الموارد البشرية من قبل المنشأة المدرية وقبول طالب التدريب لهذا العرض عبر حسابة في
- موقع صندوق تنمية الموارد البشرية عقد متزم للطرفين بما يشمله هذا المرض التدريبي بما في ذلك على سبيل المتنال لا الحصر: المسمى التدريبي المنطقة، المدينة، المهام والخطة التدريسة، ناريخ بداية ونهاية الفترة التدريبية، أي مميزات إضافية نمرضها المدينة المالية المقدمة من صنحوق تنمية الموارد البشرية وعلى المتدرب والمنشأة الالتزام بجميع ما ورد غي العرض التحريبي جملة وتفصيلاً.
- يمكن للمنشأة المدربة خلال فترة التدريب على رأس العمل أو بعد إتعام المتدرب ليرنامجه التدريني توظيف المتدرب للحمل لصالحها بموجب عقد عمل يبرم بين الطرفين، ويستبعد من البرنامج التدريني إذا تم توظيمه خلال فترة التدريب.
 - أ. يستجق المندرب التمنع بإجازة العطلات الرسمية (إجازة عبد الفطر وعيد الأضحى، وإجازة اليوم الوطني، إجازة يوم التأسيس) ولا يؤثر ذلك على بية الجضور. يما لا يذائف أحكام نظام العمل السعودي وجميع القرارات واللوائج الصادرة من وزارة الموارد البشرية والتنمية الاجتماعية.
 - يستحق المندرب إجارة في حالة الوفاة لأحد أصوله أو فروعه. وفق أحكام نظام العمل السعودي وجميع القرارات واللوائح الصادرة من وزارة الموارد البشرية والتنمية الاجتماعية ولا يؤثر ذلك على نسبة الحضور
 - يمنح المتدرب راحة أسبوعية بمكافأة كافلة لا تقل عن أربع وعشرون ساعة متنالية في حال كانت المنشأة تعمل لمدة 6 أيام في الأسبوع ولا يؤثر ذلك على نسبة حضور المندرب
- 10. سامات التدريب على رأس العمل الفعلية لا تتجاوز (40) ساعة في الأسبوع أو لا سامات في اليوم الواحد، وتجمض في رمضان بحيث لا تزيد عن (36) ساعة في الأسبوع أو 6 ساعات في اليوم الواحد



- الإبارات المرضية المحتمدة ليس لها تأثير على المدة المقررة لقيزنامج وتحتسب من مدة البرنامج الكاملة على الا تزيد مدة الإجازات المرضية عن 10% في الشهر وتكون المنشاة المدرية مسؤولة عن قبوله وصحته، وعند تغيب المتدرب لمدة أكثر من ذلك فيمكن الانسحاب من البرنامج وفق حاب، كما يحق الصندوق طلب ما يثبت ذلك
- 12. ﴿ فِي حَالَ كَانَ جَنِسَ الْمُتَدِيبِ (أَنْتَى) وَفِي حَالَ وَجُودَ حَالَةَ (وَلَدَة) فِيمَكُنَ للمتدرية الانسخاب من البرنامج ويتم النحامل وفق صوابط الاس يحق لممثلي الصندوق أو من بفوضه أجراء الزبارات الذورية وغير الدورية لمقر المنشأة قبل بدء التدريب وقبول الفرص التدريبة وخلال التدريد أو الاتصال المباشر بالمستفيدين المدعومين، ولهم الحق في أي وقت بالمطالبة بتقديم أي مستندات كما يحق لهم الاطلاع والفحص والتدقيق في أي عقود أو غيرها من مستندات المنشأة المنطقة ببرنامج التدريب على رأس العمل او بالمستفيدين للتأكد من تنفيذ أدخام البرنامج وصرف مبالخ
- ندوق تنفية الموارد البشرية الدق في اتذاذ كافة الإجراءات النظامية تجاه المنشأة المدرية في حال ثبت إذلالها بآجد أو جميج شروط وأحكام رنامج التدريب على رأس العمل ومنها على سبيل المثال لا الحصر. إيفاف استفادة المنشأة المدرية من برنامج التدريب على راس العمل. كما يحق لصحوق تنمية الموارد البشرية "هدف" اتجاذ الإجراءات النظامية والإدارية المناسبة لاسترجاع المبالغ المصروفة بموجب التدريب على برنامج التدريب على رأس العمل في حال ثبوت إخلال المنشأة المدرية بأحد أو جميع شروط وأخكام البرنامج؛ ومنها على سبيل المثال لا الحصر: _ عدم وجود مقر قائم للمنشاة وملائم للتدريب
 - عدم الالتزام يتمكين المتدربين بالتدريب على رأس العمل بما يحقق أهداف البرنامج التدريبى
 - عدم الالتزام يتطبيق معايير التدريب على رأس العمل.
 - عدم تقديم التدريب الموجه لكل مرشح بما يدفق التدريب الفطي وفقاً للاشتراطات والتعليمات بهذا الشأن
 - عدم الالتزام باختيار المتدربين بما يتوافق مع المؤهلات العلمية والتخصصات الدراسية وطيبعة الفرصة التدريبية المثفق التدريب عليها.
 - عدم وجود لائحة تنظيمية في المنشأة وخطة تحريبية تتم مشاركتها مع المتدرب.
 - عدم وجود ما يوضح اسم المُنشأة بشكل واضح في واجهة المبنى. عدم الإلتزام بتوافق الفرص التدريبية مع نشاط المنشأة المدرية.
- عدم توقير المدرب المسؤول عن الاشراف على المتدربين وتنفيذ التدريب على رأس العمل بما يتوافق مع خبرته في مجال الوظيفة المستهدفة.
 - عدم الإلتزام بتطبيق الخطه التدريبية على رأس العمل وتعليماتها واشتراطاتها.
 - عدم الإلتزام بتوفير التجهيزات والمعدات والأجوات اللازمة تتدريب المتدرب على رأس العمل عدم الإلتزام بتوفير أماكن مخصصة ومهيأة للمتدريين حسب الجنس أو حسب حالة الإعاقة للمتدريين من ذوي الإعاقة
- عدم تطليق حجم المنشأة الغفلي مع حجم المنشأة المسجل في وزارة الموايد البشرية والتنمية الاجتماعية. عدم تعاون ضابط الاتصال (الشخص المفوض باستخدم حساب المنشأة في اليواية الوطنية للعمل "طاقات" وهو المسؤول عن يرنامج التدرير يلى رأس العمل في المنشأة). عند طلب الزيارة.
- ض. عدم صحة أحد أو جميع معلومات المنشأة المسجلة في النظام (اسم المنطقة، اسم المدينة، اسم الشاري رقم المبني، اسم ومعلومات
- التواصل تصابط الإتصال أو من ينوب عن المنشأة، أو أي معلومة مطلوبة تتعلق بالمنشأة....الح)، ط. الحصول على جزء أو كامل المكافاة التي يتثقاها المتديب من الصندوق أو فرض أو تحصيل أي رسوم مقابل أي منتج من منتجات بينامج التدريب

- 15. يكون المتدرب مؤهل للحصول على المكافأة كاملة في حال عدم الغياب ويتم خصم المكافأة عن غياب كل يوم ويستبعد من البرنامج حال تجاوز غيابه 1970 خلال دورتين مالية خلال مدة التدريب وتصرف إلى حسابه وليس إلى حساب المنشأة.
 - 36. يحق للصندوق قياس بتائج التغييم والزيارات ونتائج التدريب والتوظيف والشكاوى على المشأة ويحق للصندوق إيفاف المنشأة أو استرداد المبالغ المصروفة أو اتخاذ ما يراه مناسب.
- 17. وحصل المتدرب على شهادة العام من صندوق تنمية الموارد البشرية "قدف" بعد إنمام البرنامج التدريبي لبرنامج التدريب على رأس العمل، كما يمكن للمنشأة تزويد المتدرب شهادة إتمام من طرفها..
- 38. مدة التدريب في منتج "التجرية المهنية" تتراوح من شهر بحد اقصى 3 أشهر في السنة بما لا يتجاوز 12 شهر، بمساهمة من الصندوق بمكافأة 1000 ريال شهرياً وتسرّي عليها شروط وأحقام المنتج طوال المدة الفُحددة للبرنامج التحريبي، وتلتزم المنشأة المدرية بتحديد تاريخ بداية البرنامج
- . 19. مدة التدريب في منتج "التدريب التعاوني" تتراوج من شورين ويما لا يتجاوز 12 شهر، بمساهمة من الصندوق بمكافأة 2000 ريال شهرياً وتسري
 - بيده طبوعة المنتج في مصر الحدوث المددة المددة الإنتاجية والترافي المساقة المدرية شديد تاريخ بداية البرنامج ومدته. 20. مدة التدريب في منتج "طوير الذريجين" تتراوح من 3 أشهر اللي 5 أشهر، بمساهمة من الصندوق بمكافأة 3000 ريال شهرياً وتسري عليها شروط وأحكام المنتج طوال المدة القددة للتربامج التدريجي، وتلتزم المنشأة المدرية بتحديد تاريخ بداية البرنامج ومدته.
 - . 21. هذه التدريب في منتج "التلمدة المهنية" جدد أفضى 36 شهر، بمساهمة من الصندوق يمكافأة 2000 ربال لحملة التانوية فما دون ومكافأة 3000 ربال لخملة الدبلوم فأعلى شهرياً وتسرى عليها شروط وأحكام المنتج طوال المدة المُحددة من المنشأة للبرنامج التدريبي. وتلتزم المنشأة المحربة بتحديد تازيخ بداية البرنامج ومدته
 - 22 تسجيل المتدرب في التأمينات الاجتماعية خلال أي يوم من أيام حورة ؛ لدفع يعتبر استبعاد من البرنامج ولا يمكنه الاستفادة مرة أخرى.
- 23 لا يتدمل الصندوق تُعويض المتدرب مقابل وقت العمل الإضافي ديث لن يتم زيادة المخافئة التي يتلقها المتدرب نظير الالتداق بالبرنامج 24. - لا يتحمل الصندوق مسؤولية نتائج ضرر أو تحمل تخاليف الالات والأدوات وممكنات التدريب المملوكة للمنشأة المدرية الموضوعة تجت تصرة المتدرب أثناء فترة التدريب أو التي تكون في عهدته والمواد غير المستهلكة.
 - 25 لا يحق للمتدرب والمنشأة المدربة تغيِّبر أو تأجيل أو تمديد مدة البرنامج بعد بداية التدريب أو طلب ذلك.
 - 26. لا يحق للمنشأة إنهاء أو استبعاد المتحرب من البرنامج التحريجي لأسباب مثل عدم وجود مخان أو مكتب أو مساحة اللمتحرب أو عدم تجهيز
 - الأدوات القزمة وتوافرها للتدريب وغيرها كما يدق الصندوق قبول أو رفض طلب الاستيعاد
 - تتعهد المنشأة عند إنهاء برنامم التدريب للمتدرب بإبلاغ المتدرب بالأسباب أو المخالفات التي سببت في طلب انهاء البرنامج التدريب ولا
- 28. يجب تكون الفرض التدريبية ضمن التصنيف السعودي المودد للمهن وضمن الأنشطة والقطاعات المعتمدة لدى الصندوق كما يحق للصندوق قبول ورفض الإعلانات وفق ضوابطه وأحكامه



- 12. The establishment authorized person shall agree to the terms and conditions and send the announcement
- 13. The announcement shall be sent to the program management for approval and its status shall be "under approval"



Training Applications

(This feature allows the establishment authorized person to view and review the list of training applications sent by individuals and send an interview application or send a training offer to the trainees)

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training applications"





3. The system will display the list of training applications



- 4. The establishment authorized person shall select a training application to review its details
- 5. The system shall display the details and data of the applicant selected from the above-mentioned list





- 6. The system will allow the establishment authorized person to send an interview application to the trainee or send a training offer directly to the trainee
- 7. If the user selects to send the training offer
 - a. The system will display the window for sending the training offer



- b. The user can add notes or benefits in relation to the opportunity through the "Notes / benefits" field
- c. The user can attach files through the "Add Attachments" option
- d. The user shall select "Send" to send the training offer to the trainee
- e. The system will display a message to confirm the sending of the training offer





- f. The user shall select "Yes" to send the training offer
- g. The system will display the message of success of sending the training offer



- 8. If the user selects "Send an interview application"
 - a. The system will display the form for sending an interview application



- b. The user shall select interview date
- c. The user shall select interview time
- d. The user shall enter building / floor / office number details
- e. The user shall enter notes
- f. The user shall select "Send"
- g. The system will display the confirmation window on sending a personal interview application to the trainee
- h. The user shall select "Yes"
- i. The system will send a personal interview application to the trainee
- j. The system will display the message of success of sending the interview application
- 9. In the event that the trainee accepts the training offer, the system will allow the establishment authorized person to manage the training and appoint the trainers for the training announcement and determine the start date of the training opportunity

6. Training Management

This feature allows the establishment authorized person to manage the training in terms of assigning the trainers to the trainees, determining the start date of the training, introducing the preparation (for the trainees and excluding one of the trainees from the training opportunity)

Addition of a New Trainer

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall selects "On-the-job training" and then select "Training Management"







3. The system will display the training management screen



- 4. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment
- 5. The system will display the details of the training opportunity
- 6. The system will allow the establishment authorized person to add a new trainer
- 7. The user shall select "Add a New trainer"
- 8. The system will display the form of adding a trainer



- 9. The user shall enter the following data
 - a. ID Type (Mandatory)
 - b. ID Number (Mandatory)
 - c. Full Name (Mandatory)
 - d. Mobile Phone Number (Mandatory)
 - e. E-mail (Mandatory)
 - f. The user shall select "Save"
 - g. The system will save the trainer's data

Modification of a Trainer's Data

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall selects "On-the-job training" and then select "Training Management"





3. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment

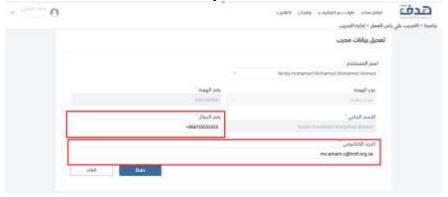




- 4. The system will allow the establishment authorized person to modify the data of any of the trainers
- 5. The user shall select "Edit Trainer Data"
- 6. The system will display the form of trainer data modification
- 7. The user shall select one of the trainers "Username"



8. The user can edit mobile number and email only



- 9. The user shall select "Save"
- 10. The system will save changes



Assignment of Trainings to the Trainers

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training Management"



3. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment





- 4. From the list of trainees who were not assigned to any trainers, the system will display the list of trainees who are not assigned to trainers
- 5. The user shall select one trainer
- 6. The system will allow the establishment authorized person to assign the trainer to the trainees through the form as in the illustrative screen below





Changing Trainer for a Trainee

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training Management"





3. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment





- 4. From the list of trainees assigned to trainers, the user shall select one of the trainees
- 5. The system will allow the establishment authorized person to change the trainer for the selected trainee as in the illustrative screen below





Determining Training Start Date

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training Management"



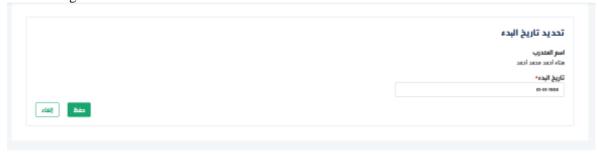


3. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment





- 4. The user shall select one of the trainees from the list of trainees assigned to trainers
- 5. The system will allow the establishment authorized person to determine the start date of the training for each trainee as in the illustrative screen below





Introducing Preparation for Each Trainee

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training Management"





3. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment



4. After the start of the training, the system will allow the establishment authorized person to enter the preparation for each trainee (from the 13th day of each month)







Exclusion of Trainees

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training Management"

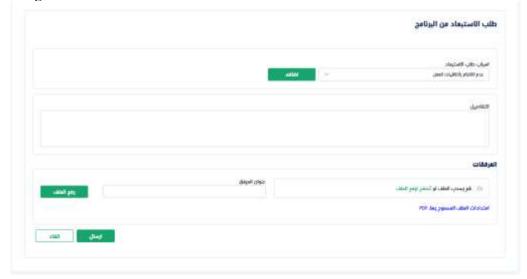




3. The establishment authorized person shall select the training opportunity from the list of training opportunities at the establishment



4. The system will allow the establishment authorized person to exclude the trainee through selecting exclude from the list of active trainees



5. The exclusion application shall be sent to the program administration to be approved, and it will appear in the list of exclusion applications



List of Exclusion applications

- 1. The establishment authorized person shall login in to the system
- 2. From the list of our programs, the establishment authorized person shall select "On-the-job training" and then select "Training Management"





3. The system will display the list of exclusion applications for the establishment with the ability to view the details of the application and its status and export the applications to an Excel file







10. Contact Us

1. The user shall click on the "Contact Us" icon, so he can upload a communication request



2. The system will display the Contact Us requests page



3. The user can view the status of the previously uploaded communication requests or create a new contact us requests



4. The user shall click on the "New Contact Us Request" icon, so the user can upload a new communication request,



- 5. The user shall select the program / objective of the communication
- 6. The user shall select "Client Category"
- 7. The user shall select "Request type"
 - 7.1. If the request type is "Complaint"
 - 7.1.1. The user shall select the category "Rating 1 Request Type"
 - 7.1.2. The user shall select Category 2 Request Type





7.2. The system will display the user's most frequently asked questions



- 7.3. If the user does not find an answer to their query
 - 7.3.1.The user shall respond to "Did you get your answer among those questions"
 - 7.3.2. The user shall answer the "why" question
- 7.4. The system will display the user's data





- 7.5. The system will display the Contact Us form
 - 7.5.1. The user shall enter the title
 - 7.5.2. The user shall enter the content
 - 7.5.3. The user shall select to attach if he wants to attach any document



- 7.6. The user shall select "Send"
- 7.7. The applicant will be communicated with in case of any update on the request